

IB-Tech Internship Program

INTERNSHIP Employment Agreement

Imasen Bucyrus Technologies (IB-Tech) has created an Internship Program with Pioneer Career and Technology Center, to provide students the opportunity to earn money while learning about careers in their areas of study in a manufacturing environment. Students who are selected for the Internship Program are required to maintain all GPA requirements and educational standards in their school curriculum for Internship purposes.

I wish to be hired into IB-Tech’s Internship Program and understand and agree to the following stipulations:

* All employment taxes, Social Security withholding, Workers Compensation and all other statutory requirements will be followed.
* During this Internship Program students are required to adhere to all IB-Tech policies.
* Compensation will be $10.00 per hour and students cannot work more than 25 hours in a work week (Monday through Sunday). Weekend work may be required.
* 10 minute paid breaks will be provided for anything at or over 4 hours worked in a work day.
* Students in the Internship Program are not eligible for health insurance (medical/dental/vision) and other benefits including: vacation or any paid time off, holiday pay, perfect attendance bonus or incentives, short or long term disability benefits, life insurance, or 401K Plans.
* All IB-Tech materials must be returned at the end of the employment period.
* Students in the Internship Program who finish their employment period with a good work record will have the opportunity to apply for any openings once the Internship Program is completed.
* This agreement does not alter IB-Tech’s Employment at-will policy which briefly states that just as you are free to resign at any time, with or without notice or reason, IB-Tech is also free to end your employment at any time, with or without notice or cause.

I understand the above conditions and hereby agree to comply with them. I, hereby, give full consent for my minor child or dependent to be employed through the Internship Program with IB-Tech.

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Print Name (Parent or Legal Guardian) Signature and date

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Print Name (Student) Signature and date

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Print Name (Pioneer Administrator) Signature and date

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Print Name (Human Resources) Signature and date